General Manager

Northeast Oklahoma Electric Cooperative, Inc.

Vinita, OK

The nine-member Board of Trustees of Northeast Oklahoma Electric Cooperative (NEOEC) is seeking qualified candidates for the position of General Manager. The retiring GM will remain in the position until his successor is named. The Board has contracted with NRECA's Executive Search to facilitate the search process.

The successful candidate will be a person of high integrity and have proven leadership skills. The individual will have excellent people and communications skills, strong business acumen, team building experience and be a strategic thinker. Must have a broad understanding of electric distribution system operations and board/management relations. Candidates will have at least five years' management/supervisory experience in the electric utility industry. Must fully endorse the Seven Cooperative Principles. A bachelor's degree may be substituted by having adequate experience.

NEOEC (www.neelectric.com) is a financially sound, member-owned electric distribution cooperative providing service over 5,200 miles of line in four northeast Oklahoma counties. NEOEC serves over 39,000 meters and has a significant commercial/industrial load. It has 190 employees, more than \$73 million in revenues, and a plant investment of \$220 million. NEOEC receives its wholesale power from KAMO Power. It is an active member of NRECA, CFC, CoBank, NISC, and is a Touchstone Energy Cooperative and RUS borrower. NEOEC has a wholly-owned subsidiary that features a technology and communications division, as well as, a contract right-of-way division.

The headquarters for NEOEC is in the Craig County seat of Vinita, OK (population 6,500). Cost of living is below the national average. It is situated on Route 66 in the "Green Country" region where the forested Ozark Highlands blends with the prairie. Several four-year universities in OK, KS, AR and MO are located within 150 miles of Vinita. Tulsa, OK and Joplin, MO are within an easy hour's drive. Area residents have access to high-speed fiber to the home connection. Nearby recreational activities include Grand Lake O' the Cherokees (Crappie Capital of the World), fishing, water sports, walking, biking, camping, hunting, live entertainment from nearby casinos and BOK Center, world class golfing at Shangri-La Resort, and several museums including Crystal Bridges Museum of American Art.

NEOEC is an Equal Opportunity Employer and provides a comprehensive benefits package and a competitive salary structure commensurate with qualifications and representative of the market. Interested parties should direct their inquiries to NRECA Executive Search and submit the following electronically: 1) cover letter, 2) a two to three-page resume, and 3) minimum of three professional

references or letters of recommendation. Applications must be received by **July 21, 2018** and submitted to:

Tammy Lehman, NRECA Executive Search

ExecutiveSearch@nreca.coop

(785) 764-0296

All replies are confidential.